

SaaS Developer

Job Pack



Overview

Hours

36 hours per week

Core Hours

10:00 - 14:00, Mon - Fri

Outside of those hours, you can work at the best time for you*.

Responsible to

Directors

Location

Hybrid - our Grimsby office and remote work

Annual Salary

Circa £35,000

We're looking for a driven web developer who is passionate about changing the world through code.

At Humble, we build brilliant software that maximises the impact our clients' make. Our goal is to create opportunities for everyone to fulfil their potential, including you.

To help you achieve this, we're expanding our small but mighty team. If you thrive in dynamic and fast-paced environments, this is the role for you. We have an exciting journey ahead of us and we'd love to take you for the ride.

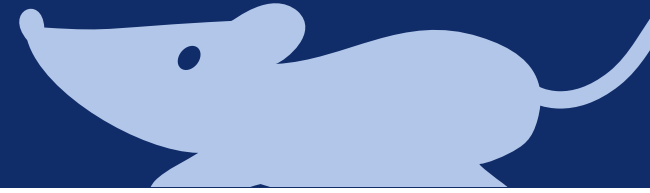
As a SaaS developer, you'll work across all of our products to implement new features and fix bugs. This will involve both front-end and back-end development.

Your manager will assign projects/tasks to you and will work with you to agree on the best implementation, but we'll actively seek your expertise and opinions when developing our roadmaps, overcoming challenges and thinking of new ideas.

For the most part, this isn't a customer facing role. However, we might ask you to respond to support tickets from time to time, so the ability to clearly, professionally, and effectively communicate is important.

** We know that everyone works differently, and the typical 9 to 5 work pattern sometimes isn't practical. We need you to work core hours so that we can meet client expectations and maintain a good level of communication, but outside of those times you're free to work at the times that suit you best.*

Technical Responsibilities



- To develop new functionality for our SaaS products in line with specifications supplied by Directors, using only technologies approved by your manager.
- To use your judgement and experience to code as efficiently as possible.
- To fix any bugs reported within our SaaS products.
- To test any code thoroughly before it reaches the Internal Review stage.
- To notify your line manager of any possible delays that could prevent you from meeting internal deadlines.
- To ensure the codebase remains clean and well documented.
- To minimise and discuss the risk of technical debt.
- To optimise code for performance and scalability.
- To commit and push to Git repositories as frequently as possible.

General Duties



- To support other Developers in carrying out their day to day activities by offering a reasonable level of help and advice, drawing upon your experience.
- To carry out any other duties as may reasonably be required and authorised by a Director.
- To take the opportunity to promote the work of Humble.
- To attend regular one to ones with your manager.
- To attend any relevant training courses as required by your manager.
- To attend team meetings, as required, during core hours.
- To accurately record time taken to complete any project/task.
- To keep the company's chosen project management tool up to date with your activity.
- To communicate frequently and clearly with other team members so that relevant people are aware of your current status at all times.
- To follow our core values.

Personal Specification



Technical	General
Great knowledge of MySQL, including database design.	Excellent communication skills.
Proficient in PHP and Symfony.	Ability and willingness to learn new skills.
Knowledge of Javascript/jQuery and CSS.	Ability to work collaboratively or independently.
Experience with Symfony Encore.	Genuine and honest, with the ability to reach out for help and support.
Experience with Git.	Effective time management skills and self-discipline.
Experience working with APIs is desirable.	Good problem-solving ability.
Experience with Docker is desirable.	Determined and outgoing.
Experience working with AWS is desirable.	Reliable.
Understanding of SaaS architectures.	DBS check (due to our work with educational institutions). This will be funded by us.

Our Tech Stack

Back-end

- Symfony

Front-end

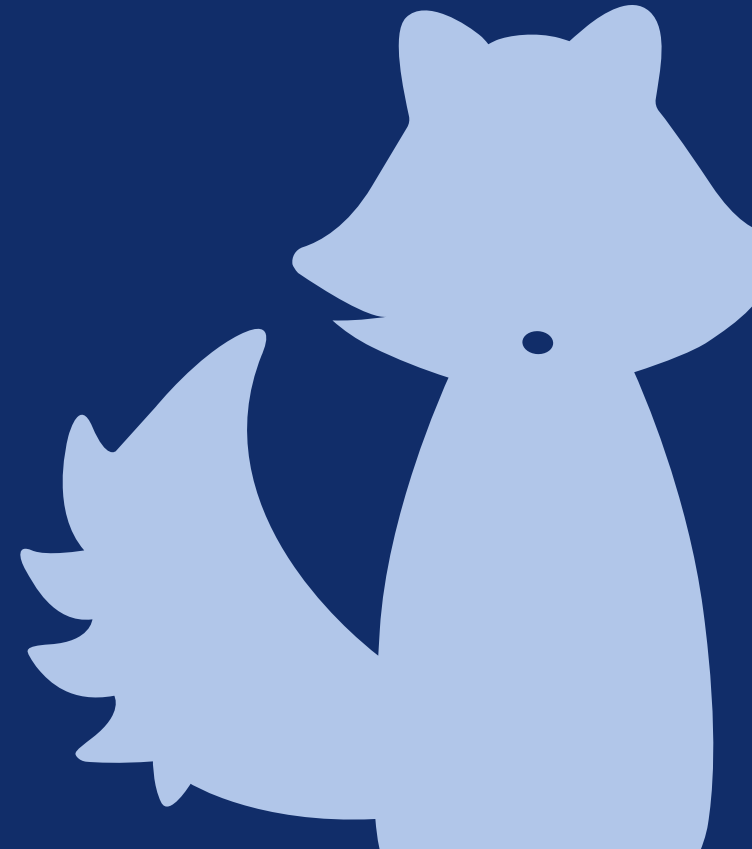
- Twig
- Javascript
- Webpack Encore

Infrastructure

- AWS - Elastic Beanstalk, SES, RDS, CodePipeline, ElastiCache (Valkey)
- BitBucket (Git)
- Docker for Local Development

APIs

- Xero
- Sage
- Stripe
- Unlayer
- OpenAI
- AWS



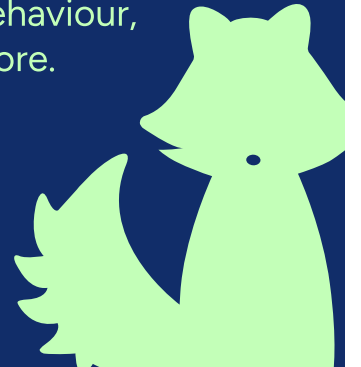
Bookings

Event management platform, including membership management, QR sign system and website builder.



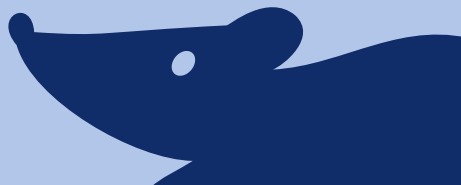
Education

Tracks attendance at extra-curricular activities, integrates with MIS, translates behaviour, facilitates communication and more.



Business

Everything you need to run your business, including a CRM, stock/asset tracking, order management, a till system and a website builder.



Talks

Inspirational and educational talks for schools, colleges and business. Plus a content series, soon to be released.



Not your job



We know what it's like, sometimes. You're given a job, only for it to require you to do things you didn't really sign up for. We're not saying that will never happen, especially whilst we are a small company, but here's a list of tasks that most definitely aren't in the job description and won't be expected of you:

- Planning new features and functionality.
- Dealing with customer feedback, requests or complaints.
- Graphic design.
- Copywriting.
- Sales/Marketing.

Our Core Values

Humble

Be quietly confident but know there are always ways to be better, and, as individuals, never stop growing.

United

We're a team. It's easy to win together, but we fail together too. Pointing fingers will not get us anywhere. Lifting each other up will.

Meaningful

It's our job to leave this world in a better state than we found it. Everything we do should have a positive impact. The bigger, the better.

Brave

We innovate and push boundaries. Be brave enough to try something new and create an environment that celebrates the courage to do so.

Lead

Set the example and take accountability. Don't expect others to do what you aren't prepared to do yourself.

Equality

We focus on people's abilities. Everyone has the potential to change the world. Our job is to help make that happen.



Why Us?

Humble isn't just another software-as-a-service business. We use SaaS to empower our clients to grow and to help them succeed in their mission.

Ultimately, we exist to make a difference to people's lives.

Whether that's helping a founder to achieve the life style they want, supporting charities to reach more people, creating job opportunities, improving the education system, or raising awareness of important topics - we're here to create a legacy.

Healthcare

As long as you're part of the team, you and your family will get access to private health insurance that isn't available to individuals.

Flexibility

Founded by parents, we understand that life can't revolve around your job. Plus, sometimes 9 to 5 just isn't productive. That's why we're as flexible as possible in terms of when you work your contracted hours.

Small Team, Big Vision

You won't simply be a number. You'll work closely with the founders of Humble and influence the direction we head in.

Equipment

We don't want anything to hold you back from reaching your full potential, so we supply all the equipment and software you need to do your job effectively.

Recruitment Process



Here are the steps you can expect once you apply for a role at Humble:

1 GROUP INTERVIEW

If we feel that you may be suitable for the role, we'll invite you to a group interview with other candidates. Here, you'll get a better feel for the role and Humble.

2 TEST PROJECT

We'll then ask you to complete a test project so that we can assess your technical skills relevant to your role. We don't expect this to take you any longer than 3 hours.

3 SOLO INTERVIEW

Once you successfully complete the test project, we'll invite you to a shorter one-to-one interview. This way we can make sure the role is right for you as an individual.

Ready to apply?

Email your CV and a few sentences
telling us why you'd like the role to:
careers@wearehumble.co.uk

